



Monday, 17 July 2023

Dear Sir/Madam

A meeting of the Cabinet will be held on Tuesday, 25 July 2023 in the Council Offices, Foster Avenue, Beeston, NG9 1AB, commencing at 6.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Chief Executive

To Councillors: M Radulovic MBE (Chair)
G Marshall (Vice-Chair)
S A Bagshaw
R E Bofinger
C Carr

H J Faccio
J W McGrath
H E Skinner
P A Smith
V C Smith

A G E N D A

1. APOLOGIES

To receive apologies and to be notified of the attendance of substitutes.

2. DECLARATIONS OF INTEREST

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. MINUTES

(Pages 7 - 12)

Cabinet is asked to confirm as a correct record the minutes of the meeting held on 4 July 2023.

4. SCRUTINY REVIEWS (Pages 13 - 14)

The purpose of this report is to make Members aware of matters proposed for and undergoing scrutiny.

5. REFERENCES

5.1 Local Joint Consultative Committee (Pages 15 - 44)

Leave Scheme
29 June 2023

The Joint Committee debated the Leave Scheme, with particular reference to the additional day that had been granted to employees as part of the pay award agree with the National Joint Council for Local Government Services.

RECOMMENDED to Cabinet that the amendments to the Leave Scheme be approved.

5.2 Local Joint Consultative Committee

29 June 2023
Long Term Sickness Absence

There followed a discussion about the lack of facilities for disabled employees and Councillors, with particular reference to the emptying of stoma bags, wheelchair access and Kimberley Depot. There was concern that facilities across the Council's estate lacked accessibility.

The debate progressed on to child care and the difficulties this posed to employees and Councillors with young children.

It was proposed by Councillor M Radulovic MBE and seconded by Kim Dawson that a recommendation be made to Cabinet to establish a Working Group of five Members and five employees to survey the accessibility of the Council's work spaces and report back to the 16 November meeting of the Joint Committee. On being put to the meeting the recommendation was carried unanimously.

RECOMMENDED to Cabinet that a Working Group of five Members and five employees to survey the accessibility of the Council's work spaces and report back to the 16 November meeting of the Joint Committee.

6. LEISURE AND HEALTH
- 6.1 CULTURAL STRATEGY (Pages 45 - 54)
To outline the Council's Cultural Strategy for 2023-2026.
- 6.2 FOOD SAFETY SERVICE PLAN 2023/24 (Pages 55 - 72)
To advise Members of, and seek approval for, a revised Food Service Plan.
- 6.3 CHRISTMAS LIGHTS 2023 (Pages 73 - 74)
The purpose of this report is to outline the provision of Christmas decorations for Christmas 2023
7. ENVIRONMENT AND CLIMATE CHANGE
- 7.1 AIR QUALITY STATUS REPORT 2023 (Pages 75 - 78)
To advise Members of the latest Air Quality Status Report which has been submitted to the Department of Food Environment and Rural Affairs (DEFRA).
8. ECONOMIC DEVELOPMENT AND ASSET MANAGEMENT
- 8.1 INFRASTRUCTURE FUNDING STATEMENT (Pages 79 - 96)
To note the annual Infrastructure Funding Statement (IFS).
- 8.2 S106 AGREEMENT (PLANNING OBLIGATIONS) MONITORING PROCESS (Pages 97 - 102)
To note the s106 (Planning Obligations) monitoring process.
- 8.3 BEESTON STATION - ENABLING ACCESS FOR ALL (Pages 103 - 106)
To recommend that Broxtowe Borough Council agree in principal to the disposal of 165 sq m of land held by long-leasehold to Network Rail in order to facilitate works to improve the access for all at Beeston Station.

9. ECONOMIC DEVELOPMENT AND ASSET MANAGEMENT,
AND RESOURCES AND PERSONNEL POLICY

9.1 HRA BUDGETS 2023/24 (Pages 107 - 110)

To consider proposals for variations to the Councils HRA Capital Budgets for 2023/24 relating primarily to health and safety compliance issues.

10. RESOURCES AND PERSONNEL POLICY

10.1 EQUALITY AND DIVERSITY ANNUAL REPORT 2022/23 (Pages 111 - 140)

To provide Members with an annual review of activity and outcomes in respect of the Council's equality and diversity work

10.2 JOB EVALUATION-RESOURCES FACTOR THRESHOLD INCREASE (Pages 141 - 144)

To seek Cabinet approval to update the thresholds for the Resources factor within the Council's Job Evaluation scheme.

10.3 GRANT AID REQUESTS FROM PARISH/TOWN COUNCILS (Pages 145 - 152)

To consider requests for grant assistance in accordance with the protocol for the consideration of grant aid to Parish and Town Councils.

10.4 GRANTS TO VOLUNTARY AND COMMUNITY ORGANISATIONS, CHARITABLE BODIES AND INDIVIDUALS INVOLVED IN SPORTS, THE ARTS AND DISABILITY MATTERS 2023/24 (Pages 153 - 158)

To consider requests for grant aid in accordance with the provisions of the Council's Grant Aid Policy.

10.5 CAPITAL GRANT AID REQUEST- WATNALL ALLOTMENTS ASSOCIATION (Pages 159 - 162)

To consider a request for capital grant aid in accordance with the provisions of the Council's Grant Aid Policy.

10.6 CITIZENS ADVICE BROXTOWE-GRANT AID 2023/24 (Pages 163 - 174)

To consider the outturn position in respect of the Service Level Agreement with Citizens Advice Broxtowe following the commitment of a three-year grant funding settlement from 2021/22 in accordance with the provisions of the Council's Grant Aid Policy.

11. CABINET WORK PROGRAMME (Pages 175 - 176)

Cabinet is asked to approve its Work Programme, including potential key decisions that will help to achieve the Council's key priorities and associated objectives.

12. EXCLUSION OF PUBLIC AND PRESS

Cabinet is asked to RESOLVE that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of the Act.

13. LEISURE AND HEALTH

13.1 LEISURE FACILITIES UPDATE - DUE DILIGENCE REPORTS (Pages 177 - 180)

14. HOUSING, AND RESOURCES AND PERSONNEL POLICY

14.1 OPPORTUNITY TO PURCHASE ONE BLOCK OF FIVE FLATS (Pages 181 - 184)